

FILED: July 16, 2025

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 23-1394 (L)
(1:20-cv-02088-DKC)

JESSE HAMMONS

Plaintiff - Appellant

v.

UNIVERSITY OF MARYLAND MEDICAL SYSTEM CORPORATION; UMSJ
HEALTH SYSTEM, LLC; UNIVERSITY OF MARYLAND ST. JOSEPH
MEDICAL CENTER, LLC

Defendants - Appellees

No. 23-1452
(1:20-cv-02088-DKC)

JESSE HAMMONS

Plaintiff - Appellee

v.

UNIVERSITY OF MARYLAND MEDICAL SYSTEM CORPORATION; UMSJ
HEALTH SYSTEM, LLC; UNIVERSITY OF MARYLAND ST. JOSEPH
MEDICAL CENTER, LLC

Defendants - Appellants

M A N D A T E

The judgment of this court, entered June 24, 2025, takes effect today.

This constitutes the formal mandate of this court issued pursuant to Rule 41(a) of the Federal Rules of Appellate Procedure.

/s/Nwamaka Anowi, Clerk